TOGETHER

we are exceptional

Exceptional Children's Foundation
Together...

we are growing.
we are achieving.
we are exceptional.

As we near our 75th anniversary and conclude a most challenging year, ECF looks to the future inspired by the impact our lifespan of services has on the lives of over 5,000 people throughout Los Angeles County. Our exceptional outcomes are possible thanks to our dedicated and gifted teachers and staff, strong community and business partners, advocates and generous donors. Together, we transform lives of children and adults who rely on us.
As we report on the impact of your investments for the fiscal year 2019-20, we have entered our 75th year of service, standing on the precipice of a most historic, and very exciting time to come. Together, we are shaping a new service environment and setting new standards of service delivery for the benefit of over 5,000 children and adults who rely on us.

We are proud to highlight in this Annual Report a few of the countless accomplishments and activities of this past, extraordinary year. We enthusiastically share new initiatives, partnerships and opportunities we have created for those we serve, and offer our thanks to those who made our exceptional outcomes possible—our dedicated staff, ECF Board of Directors and Associates Board members, service partners, funders and community friends.

Confronted with the unprecedented health pandemic, in real time over the final few months of this fiscal year, ECF has transformed how we do business; making changes to how we operate, while maximizing efficiency and safety. Perhaps no other year in modern history has so urgently challenged us and demanded innovation and reliance on one another—across the world, our nation, our local communities, and within our ECF family. We have continued providing services in all of our programs, without requiring any employee layoffs. Maintaining our commitment to service excellence in real and virtual arenas, we have developed new methods of communication, and provided all of our students and clients the necessary computers, software and supports to ensure service, learning and care continuity. We have done so, as always, while prioritizing our “People First” value.

The impact of the pandemic has required an extraordinary commitment from every member of our expanded community. Together, we have kept our young families, children, students and adults engaged in life-enhancing activities, prioritized their safety, and developed innovative service and learning platforms to ensure the continuation of the light of hope and promise that burns within each child and adult served. On behalf of each of them, thank you for your continuing commitment and investment in our mission, and in their future.

We invite you to join us in celebrating all that we can make positive and possible, together.

Sincerely,

To our exceptional friends and family:

Scott D. Bowling, Psy.D.
President and CEO

Steven P. Beltran, Esq.
Chair, Board of Directors

Leslie B. Abell, Esq.
Past Chair, Board of Directors
**ECF PROGRAMS**

**Early Start**

The ECF Early Start Program provides home-based and center-based early intervention and educational services to families with children 0-3 who are developmentally delayed or disabled. Speech, occupational and physical therapies guide each child to develop motor, cognitive, language and social skills—contributing to healthy and age-appropriate development. Family supports offered include parent education, counseling, referrals and advocacy, and medical assessments.

**Kayne Eras Center**

**KAYNE ERAS SCHOOL**

ECF’s WASC-accredited K-12 school provides special education for students who have learning, emotional and developmental challenges. An Enrichment Program is also offered, including visual and performing arts, team sports, vocational and technology training and community service. All of our educators are committed to the idea that every child can learn—and with individualized support and care, we help each child develop their confidence and unique potential so they can succeed both in and out of the classroom.

**MENTAL HEALTH SERVICES**

Individual, group and family treatment is provided to help students overcome complex challenges that create barriers to their academic success, while also supporting their family members in improving overall family functioning. Medication evaluation and management is available, as is Applied Behavioral Analysis Services for those with autism spectrum disorders.

**Exceptional Works**

**Pathways to Employment**

A unique continuum of services that offer skill development, work training, on-site paid work experience and job placement into community jobs—all creating Pathways to Employment.

**WORK READINESS** teaches participants the skills needed to find and retain a job.

**EXCEPTIONAL PACKAGING SOLUTIONS** offers participants skill training and paid work

---

**HOURS**

- 26,032 HOURS of classroom early intervention for infants and toddlers with developmental delays
- 12,786 HOURS of individual and family therapy provided by ECF Mental Health Services
- 6,016 HOURS of Work Readiness training and activities provided for client adults with disabilities

---
ECF PROGRAMS

experience while fulfilling packaging and assembly contract work from local businesses.

EXCEPTIONAL TRAINING ACADEMY offers hands-on specialized vocational training in computer literacy, janitorial services and warehouse operations. College Classroom Program, in partnership with educational institutions, provides in-class support to adult students, helping them successfully complete vocation training courses.

EXCEPTIONAL EMPLOYMENT SOLUTIONS offers job placement and on-the-job training and coaching support. Employers with fair-market wage jobs can earn a tax incentive by employing adults with developmental disabilities.

TO LEARN MORE, VISIT https://www.ecf.net

ECF Art Centers Program
Established in 1968, the ECF Art Centers program provides fine art training along with opportunities for participants to exhibit and sell their work. Juried art shows, local gallery exhibits and partnerships with local artists and arts organizations provide community exposure for artists and their work. All sale proceeds are split between the artist and the program. View and purchase art at www.ArtECF.org.

Developmental Activity Center
The Developmental Activity Center provides participants with opportunities to strengthen their independence, social skills and self-determination, all with respect for each person’s ability level. Skills are reinforced through community integration experiences such as grocery shopping, attending cultural events and participating in volunteer opportunities.

Exceptional Community Connections
Exceptional Community Connections offers meaningful volunteer opportunities where participants can integrate into community settings. Service projects are designed to assist participants in developing a variety of skills, along with sense of self-worth, while meeting the needs of diverse communities.

Residential Services
Residential Services offers a variety of living arrangements from apartment complexes to group homes, combined with independent living skills training and support services to foster the highest level of client independence. Around-the-clock assistance and medical supervision services are available to meet clients’ changing and emerging needs.

54,563 HOURS of training and work provided to clients through ECF Exceptional Packaging Solutions

20,001 HOURS of warehouse operations/fulfillment skills, computer literacy, janitorial and culinary training provided to clients in ECF’s Exceptional Training Academy

18,954 HOURS of independent living training for adults with developmental disabilities living in their own apartments

10,574 HOURS of volunteer services provided by adult participants of ECF Exceptional Community Connections to seven organizations served
Together, we make a difference for the more than 5,000 children and adults with special needs that we serve each year.

Every step along the way in our clients’ lives—from our Early Start program for young children and their families to our K-12 special education school, to work readiness and training programs, supportive employment, art centers and residential homes—each individual is empowered to achieve milestones, discover their unique talents and abilities, and live their best lives—through the skilled support, partnership and mentorship of all of the compassionate and collaborative members of our ECF family.

Together, we show them we believe in their unique abilities. Together, we continue to support each individual, through every challenge of their lifetime, with programs that increase confidence, empower independence and inspire joy.

Together, we are growing. Together, we are achieving. Together, we are exceptional.

Thank you!
MAKING AN IMPACT TOGETHER

BY THE NUMBERS 2019-2020

4,992 HOURS
OF HIGHER-LEVEL RN/LVN CARE PROVIDED
at ECF Residential Services Sites

1,188 HOURS
SPEECH AND OCCUPATIONAL THERAPY
for K-12 students

2,029 HOURS
ECF ART CENTERS

3,485 HOURS
SCHOOL-BASED COUNSELING

1,540 HOURS
EARLY START PEDIATRIC MEDICAL CONSULTATIONS,
Advocacy & Follow-up

3,485 HOURS
OF HIGHER-LEVEL RN/LVN CARE PROVIDED
at ECF Residential Services Sites

26,312 HOURS
JOBS
COACHING
for adults with developmental disabilities working in community jobs

175 HRS
of pre/vocational training provided for Kayne Eras School students, including classroom training, paid work experience and community-based training

100% OF CLIENTS
employed through Exceptional Works program earn minimum wage or above

111 clients from Exceptional Employment Solutions placed/working in community jobs

13,070 HOME VISITS
SPEECH AND OCCUPATIONAL THERAPY

2,029 HOURS
ECF ART CENTERS

175 HRS
ECF Art Centers client artists

869 PIECES OF ARTWORK SOLD

1,540 HOURS
EARLY START PEDIATRIC MEDICAL CONSULTATIONS,
Advocacy & Follow-up

HOURS
SPEECH AND OCCUPATIONAL THERAPY
for K-12 students

HOURS
JOBS
COACHING
for adults with developmental disabilities working in community jobs

HOURS
of pre/vocational training provided for Kayne Eras School students, including classroom training, paid work experience and community-based training

OF CLIENTS
employed through Exceptional Works program earn minimum wage or above

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTERS

ECF ART CENTER
YOUR IMPACT ON YOUNG CHILDREN

We feel so thankful that they are reaching out to us daily and helping Uziel and our family.”

Thirty-two month old Uziel’s parents are engaged and eager to assist Uziel on his development as much as they can. During the last few months, Uziel has been exploring and doing the activities provided with his parents, while staff provide support and one-on-one assistance.

His parents are worried about the pandemic and resources, but they feel supported by ECF, Uziel’s teacher, and occupational therapist. Uziel’s father says he’s also grateful to ECF for providing diapers and other necessities for his son.

It’s a challenging time for all families with young children sheltering at home. For families with infants or toddlers with developmental delays, disabilities and special needs, the additional stresses are many, and **ECF’s Early Start Program** is a lifesaving tether to critical resources, services and support.

Early Start programming is continuing to be provided to client families in real time, via a variety of video conferencing platforms, teleconferencing and apps. Staff have created tools to assist families
virtually and provide families strategies to continue enhancing gross motor and fine motor skills, language development, and overall cognitive skills.

Early Start also continues to conduct virtual initial evaluations to determine eligibility for infants and toddlers to receive ongoing services, including physical therapy developmental evaluations, occupational developmental evaluations and speech therapy evaluations.

In addition, Early Start physical, occupational and speech therapists are providing services remotely to clients. Our social work unit is available for families in need, and our medical director is providing support for those children with the most severe needs, or for families who suspect their child may have been exposed or infected with COVID 19.

For many of our Early Start families, already struggling with financial challenges before the current health crisis, access to resources for support and basic necessities is another heightened hurdle. Early Start provides families with shelter and food bank information, and, through our partnership with Baby 2 Baby, we’re providing donations of diapers and other baby/toddler supplies and necessities.

All of the caring staff and specialists are dedicated to providing our ECF Early Start families with support and guidance throughout this difficult situation of COVID-19 and beyond.

Johnny and Sonny are twin brothers that started the home visit early intervention program at Exceptional Children’s Foundation in October 2018, when they were referred to the program due to being born premature at 34 weeks. Their mother, Daisy, is a full-time care provider for both Johnny and Sonny and two older siblings. Transitioning from in-home visits to virtual at this time has been challenging but positive, and they are benefiting from the connection. Johnny and Sonny enjoy sing-along and reading and they have shown great improvements in their development since they started the program. Johnny and Sonny are growing and showing each day more and more their own unique personalities!

Thirty-two month old Nicholas, who began attending Early Start last year, is adapting well to new virtual sessions, and his mother says she’s grateful for the continuity.

“Continuing to receive remote support has helped Nicholas continue to develop and work on skills he’s learned. He’s very verbal and being able to communicate with him while engaging in activities is helping him speak more clearly and learn new words at the same time,” says his mom, Lizette.
Being a young couple, newly entering the world of parenthood as parents of triplets, was daunting to say the least. Then, a shining ray of hope was on our horizon! We just wanted to simply say how grateful we are that we were introduced to ECF and their exceptional occupational therapist. We are forever indebted to ECF’s amazing Early Start program!

Daniel & Susan Park
parents of Ella, Audrey, and Noah
This year was filled with a whirlwind of exciting new opportunities for students in our K-12 ECF Kayne Eras School, thanks to your support and partnership—opportunities to explore their talents, envision new possibilities, experience academic success, make memories and celebrate, together.

Supported by community funders and partners, generous donors and friends, our Kayne Eras School Enrichment Program continued to expand to provide new opportunities for our students to inspire their learning and broaden their dreams and connections in the community.

Our ongoing partnership with Microsoft to provide adult technology training was extended to support Kayne Eras School students, who were introduced to coding in customized classes conducted by Microsoft tutors at their Century City retail store.
YOUR IMPACT ON STUDENTS

Our new adult **Culinary Training Program**, responding to interest generated at the new training program kitchen located on-site at the school, initiated a class for our interested high school students—inspiring a new generation of “foodies” and providing a pathway to ongoing training and certification for graduates with a desire to enter the field.

Long-time ECF **community partner BigSunday coordinated with employee volunteers from Hulu** for their annual Hulupalooza community service event to upgrade our school grounds and facilities—painting, planting, and even renovating and equipping our teacher’s lounge.

And for many of our students and Bulldog football team members, an experience they will remember forever was facilitated by ECF Associates Board member John Jarjoura—**a VIP visit to UCLA Stadium** to watch the Bruins football team practice and meet the coach and players.
YOUR IMPACT ON STUDENTS

As a year chock-full of academics and activities neared the final quarter and students readied for Spring Break, the unprecedented COVID-19 pandemic suddenly required real-time response, decision-making, preparations and planning that would impact the model for student education for the remainder of the year and beyond.

For students with special needs and circumstances, the challenge to provide high-quality education and access to technology and critical supportive services remotely while implementing best practice health and safety preparations and procedures for eventual student return to site was, and remains, paramount.

ECF Kayne Eras School’s dedicated administration, teachers, staff and supporters immediately responded to the call to ensure the ongoing trajectory of success for our students.

Homework, supplies and activity packets were created and distributed to students. Teachers transferred classroom lesson plans for online learning. Laptop, cell phone and internet needs were determined and funds secured to purchase and provide—ensuring every student would have access to learning, engagement and connection.

As graduation neared and the health recommended shutdowns continued, Kayne Eras School staff and administration pivoted plans to provide a meaningful and memorable first virtual Graduation—complete with student awards and speeches, congratulatory messages from our partners at the Keffer Foundation and Michael Eaves of ESPN Sports Center, a virtual presentation of diplomas and celebratory recessional. More than 125 students, alumni, families, friends, board members and staff participated in the Zoom ceremony from their homes near and far to cheer the achievements of this special class of graduates!

Thank you for keeping us connected and learning and growing.”

Jacob
Kayne Eras School student

Board member Monica Jamarillo coordinated an opportunity for students quarantined at home to create Hearts for Heroes—handmade art and thank you notes delivered to essential health workers at Cedars Sinai—lifting the spirits of our hardworking healthcare “heroes,” as well as our students.
Thank you for giving Cole the tools he needed to be the success he is today. I tell everyone that the ECF Kayne Eras School helped change our lives for the better, and I am so grateful to you all!

I am proud to say that Cole is working 40 hours a week, and making $15 an hour. He got his driver’s license a few months ago and bought a 2020 Hundai Elantra with no help from his dad or me! He has also stepped up as a young man and helps out with the monthly expenses.”

Chelette McKay
mother of Cole, 2019 graduate
Kayne Eras School
The new Whittier Art Center expands our program’s reach and impact in Los Angeles County to five locations, along with the Westside Art Center, South LA Art Center, San Pedro Art Center and Downtown Art Center and DAC Gallery. The Project Space Gallery, located next door to the San Pedro Art Center, provides additional opportunities for artists to show and share their work in the South Bay community.

A new digital art studio also evolved this year at the ECF Art Center San Pedro Gallery, empowering transformative opportunities for artists with developmental disabilities. The Art Centers expanded offerings in digital art due to the high interest of our artists, hiring a specialized Digital Art instructor and offering a fully-equipped lab, made possible with the generous support of the Sandpipers, a philanthropic group that donated much of the equipment. The digital art studio provides an impressive new smart board, multiple computers, headphones, Apple Pencil and work space for more than 25 participating artists. Artists have an opportunity to learn and express themselves through classes exploring comics, cartoons, anime’ and animation.

ECF Art Centers throughout the year expanded to increase access and provide opportunities for artists with special needs, launching a fifth center to serve the community in Whittier, and opening a new gallery, Project Space, in San Pedro.
YOUR IMPACT ON ADULTS

When the pandemic required site-based studio shutdowns, our Art Centers program pivoted to deliver materials and technology to our adult artists sheltering at home, and rapidly instituted an engaging array of creative online courses, project prompts and connections through the ArtECF.org website.

The site has converted to a resource hub for ECF artists as well as the public, offering links to public art classes, virtual tours, self-care tips and helpful YouTube videos. Virtual art classes provide private group instruction from ECF Art Centers instructors.

A planned event film screening, “Creativity Unlimited”, a unique collaboration of artists from ECF Art Centers and UCP of Los Angeles, in May, was reimagined and coordinated as our first public online event—a virtual screening via Zoom of a short film created by four artists from the two studios, who interviewed each other and discussed what inspires them, their art making process and their unique drive, while giving a glimpse of their vast portfolios of work. The film screening was attended by an audience of more than 45 guests, both locally and from as far as Japan, as well as the four featured artists who participated in an engaging Q & A following the film. The collaboration was made possible by the generous support of the Mary Pickford Foundation and The Arts Consortium LA.

Open the window and look out at the sky and the sunlight. This is a good time to paint. Just paint, and paint, and paint—and it will get better.”

ECF Artist Chuck during online COVID-19 forum

During a recent online forum, 27 ECF artists discussed the COVID-19 virus and shared tips with each other for getting through this challenging period.
This has been a year full of extraordinary accomplishments and exciting new opportunities for our adult clients with developmental disabilities in the Exceptional Works Program.

A new partnership with National Tooling and Machining (NTMA) Training Centers is providing an exciting opportunity for ECF’s Exceptional Training Academy adult participants to complete professional skills training and secure career employment.

As a student of ECF’s In-Class and Career Support Training Program, Ryan enrolled in NTMA Training Centers of Southern California’s Computer Numerical Control (CNC) Machinist Training Program. The seven month training will teach Ryan how to set up and operate equipment such as grinders, mills, lathes, drill presses, saws and CNC machines, while ECF provides him with in-class support, advocacy, tutoring services, career services and soft skills training. “The ECF in-class support and tutoring helps me out a lot because the CNC Machinist Training Program is so fast-paced,” said Ryan, adding, “It is worth the intense training, though, and I am looking forward to the future!”
Instructor “Chef Karly Rose” Horowitz designed the program to blend instructional, hands-on, prep, soft skill and community integration activities. “We cover everything from culinary basics—safety and sanitation, knives and equipment—to learning about the latest food trends and jobs in culinary. The training includes an opportunity to take the food handling ‘serve safe’ exam and become certified.”

Early in this year, ECF’s Exceptional Training Academy launched a new Culinary Training Program, where participants learn the skills needed to enter the workforce as culinary assistants and develop their skills to live independently. The program is one of only a handful of its kind for adults with developmental disabilities nationwide.

The Culinary Training has quickly become very popular among adults in the Exceptional Works Program, many of whom are excited to pursue both a new passion and pathway to employment.

During the health crisis required shutdowns, Culinary Training students are continuing their studies toward certification in food handling and safety. Chef Karly is also encouraging students to virtually explore the world of cooking, learn how vitamins in healthy foods can boost immunity, and cook fun healthy meals for their families.

She also reached out to connect with celebrity chefs nationwide to offer special cooking demonstrations for students in the program sheltering at home. The inaugural “ECF Chef’s Table Series” kicked off with a private online demonstration and Q & A with Andrew Zimmern, a four-time James Beard Award-winning TV personality, chef and writer, regarded as one of the most knowledgeable personalities in the food world.
While most of ECF’s Exceptional Works participants are sheltering at home and learning remotely, some of our supported employment worksites remain in operation as usual to provide essential services.

ECF clients employed at the Federal Building, Hawker Aerospace, Brilliant Corners and area grocery stores are working on the front lines of the current crisis with an exceptional commitment to service and safety. And, they are not alone.

ECF Supported Employment Program staff continue to see clients personally with 100% support for the Federal Building, Brilliant Corners, Kayne Eras Center Janitorial and Hawker Aerospace. For other clients, staff provide in-person contact at least once weekly and job coaches and case managers provide the rest of the services by phone.

Our job coaches are calling clients looking for work and helping clients who want to set up video conferencing, work on resume writing and job searching or skills development.

In rapid response to meet the new needs of adult clients sheltering at home, Exceptional Works has created a new online learning website for clients. The learning portal features a newly-designed Exceptional Works subsite, where clients can explore online courses and training, download worksheets and other materials, and access resources and information.

“Exceptional Works staff have answered the call by demonstrating extraordinary creativity and pace to convert to remote service and support delivery to our participants during this time of crisis,” says Exceptional Works Program Director Samson Mulugeta. “I couldn’t be prouder of their commitment and service to our clients.”
YOUR IMPACT ON ADULTS

ECF Residential Services offers a variety of living arrangements from apartment complexes to group homes, combined with independent living skills training and support services to foster the highest level of client independence.

This year, the emerging pandemic and its potential impact on our most vulnerable clients was addressed and mitigated with exceptional care across our six residential homes throughout Los Angeles.

All of our adult Residential Program homes were secured and equipped with PPE supplies, technology and supports to ensure the health, safety and ongoing active learning and engagement of our clients as they now shelter at home.

Residential staff have been providing additional training on proper hygiene, stressing the importance of washing hands and using hand sanitizer, covering coughs and not touching their faces, while they continue to work with the residents on their normal daily goals and objectives. Independent Living Services (ILS) staff and apartment managers help with whatever the residents may need, such as applying for unemployment, while they continue traditional ILS training and assistance.

Dedicated house managers and staff have been keeping the residents engaged with a variety of activities throughout the day since they started staying home. Residents are doing various exercise activities such as stretching and taking walks, as well as playing backyard games. They enjoy working on arts and crafts, playing table games and also doing educational activities, including online learning. Some of the homes have been taking residents out for drives to see the ocean and refresh their spirits.

“During the pandemic I have been going on drives and walking in the neighborhood,” reports Diana, a resident in ECF’s Barman Home in Culver City and an artist in ECF’s Westside Art Center program. “I’m playing new video games, writing in my journal, and calling my family to keep in touch. I’m still doing my art at home and I get to see everyone from the Art Center online.”

“Our residents, many of whom have been living together over decades, have taken this ordeal amazingly well,” says Director of Residential Services Mike Roll. “Our program managers, house managers and staff have really done a great job keeping the residents healthy, engaged and calm through this crisis period. They also deserve praise for what they have done and continue to do to care for and support the residents and their families who depend on us.”
Since our founding in 1946, ECF’s transformative impact on the lives of children and adults with developmental disabilities has relied upon the commitment, compassion, innovation and investment of our exceptional partners—who share our vision, support our mission and drive us forward to the future. Together, we embrace challenges. Together, we enable abilities, expand opportunities, and elevate the lives of thousands who rely upon us each year.

**Together, we are exceptional.**

Since the Rams team returned to Los Angeles in 2016, ECF has been proud to partner with the organization through our Exceptional Packaging Solutions, with participants managing the packaging and shipment of autographed Los Angeles Rams jerseys, footballs and other collectibles for fan orders. Every package filled includes information about ECF and how our adult clients with developmental disabilities gain valuable work experience and earn paid minimum wages through the partnership.

This year, in addition, the Rams turned to ECF’s Exceptional Packaging Solutions to fulfill the team’s “Cleats for Character” donations of more than 2,000 pairs of cleats to 103 schools throughout the Los Angeles region. And, of course, the Rams also generously provided cleats for our Kayne Eras School football team, the Bulldogs!

Los Angeles Rams Winning Partnership with ECF

Earlier this year, the California Disability Services Association (CDSA) presented the Los Angeles Rams a 2019 Star Award, honoring the team for the innovative partnership with ECF’s Exceptional Works Program and their ongoing support of the students at our Kayne Eras School.

At the award reception, LA Rams Director of Community Affairs and Engagement, David Weingarten, accepted the award and spoke of the Rams’ commitment to providing opportunities for empowerment and inclusion for children and adults with unique abilities in the Los Angeles community.

The award was a well-deserved recognition for the Los Angeles Rams—true champions on the field, and in our ECF community!
Former ECF board member Kristin Garemani has a passion for supporting our mission to provide highest-quality programs and services for children and adults with special needs.

As the owner of Garemani Wines, Kristin continues to advance awareness and raise critical funds for ECF—this year hosting not one, but two, wine tasting benefits.

The Fall Wine Tasting and Silent Auction was held at the Waldorf Astoria in Beverly Hills, and the event was such a success that Kristin generously hosted another—the Spring Wine Tasting at the Peninsula Beverly Hills, both treating guests to award-winning Garemani Wines.

Garemani Wines earned a double gold medal in the San Francisco Chronicle Wine Competition, the largest wine competition in North America. Garemani Wines has multiple awards in the Los Angeles International Wine Competition the OC Wine Competition, the San Francisco International Wine Competition, the Central Coast Wine Competition and the New York International Wine Competition, where Garemani was named Santa Barbara Pinot Noir Winery of the Year.
ECF extends our deepest thanks to our business partners throughout Los Angeles who have **provided critical funding to support our clients’ access to programs and services in response to the pandemic.** It is a privilege to work together in the advancement of our mission. Thank you for partnering with us.

**SoCalGas**
SoCalGas has granted ECF special funding supporting our health checks for children and adults with special needs during the pandemic. By providing thousands of health and wellness check-in for our clients, we are able to ensure their safety, well-being and access to critical services during this unprecedented challenge for our community.

**The Eisner Foundation**
The Eisner Foundation has provided a Rapid Response grant to support technology for our senior clients with developmental, emotional and learning disabilities —allowing them to access critical remote programming and services. The funds supported the purchase of computers and iPads for older clients in our Individual Pathways, Exceptional Works, Exceptional Employment Solutions, DAC/Exceptional Community Connections, Art Centers program and Residential homes.

**U.S. Bank**
ECF business partner U.S. Bank awarded a grant supporting the program objectives and the purchase of computers and iPads for Exceptional Employment Solutions (EES) clients. The grant allows EES clients to access remote classes and services.

**Cedars-Sinai**
Cedars-Sinai provided critical funding to support COVID-19 related expenses at ECF, including the purchase of personal protective equipment for staff and clients, creating training materials for COVID-19 safety training sessions for staff, and purchasing computers and iPads for clients participating in remote learning and program services during the pandemic.
DONORS

$60,000 +
Ric & Suzanne Kayne
Jack & Helen Nethercutt
The Rose Hills Foundation
SHARE, Inc.

$30,000 - $59,999
Leslie & Nancy Abell
The Ahmanson Foundation
The Carl & Roberta Deutsch Foundation
The Green Foundation
Steven J. Rose Family Trust
Paul K. Zimmerman

$20,000 - $29,999
Cedars-Sinai
Robert Adler & Alexis Deutsch Adler
Gerald Ducot
The Eisner Foundation
Ella Fitzgerald Charitable Foundation
George Hoag Family Foundation
Lynn Nicholas
The Kenneth T. & Eileen L. Norris Foundation
Skylight Foundation
US Bank

$10,000 - $19,999
Allbirds
Selma Archerd
The Sheri and Les Biller Family Foundation
Johnny Carson Foundation
Joseph Drown Foundation
The David Geffen Foundation
The Ireland Family Foundation
The Audrey & Sydney Irmas Charitable Foundation
Don Levin Trust
Milken Family Foundation
The Moss Foundation
Albert & Tamara Rabil
Larry & Lynne Rabineau
Lon V. Smith Foundation
Michael & Iris Smith
Shelley & Grady Smith
Southern California Gas Company
Steve Sweeters
Douglas Vetter

$5,000 - $9,999
Fred & Homeyra Alavi
Steven & Kathleen Beltran
Scott D. Bowling
The Eli and Edythe Broad Foundation
Bob & Cindy Broder
The Hugh & Hazel Darling Foundation
Gerald & Joan Doren
Jim & Phyllis Easton
David Friedman
Kristin & Noyan Garemani
The Joanne Marie and Marcel George Foundation
The Morris A. Hazan Family Foundation
Insperity
Stephen & Mary Kayne
James Korsen & Sandi Coapman
Jessica & Christian Lander
Kevin & Nikol Lohman
Los Angeles Trial Lawyers’ Charities
Philip & Joan Miller
Pacific Western Bank
The Louis and Harold Price Foundation
Anil & Michelle Ranavat
Robert Ronus
James Rothstein
Elaine Spierer
James & Terri Walker
Ralph Walter
Weingart Foundation
Jay & Wendy Wintrob
Carl E. Wynn Foundation
Monty Zimmerman

$2,500 - $4,999
Jeffrey & Patricia Becker
Beverly Hills Rotary Community Foundation
Jonathan & Karin Fielding
Thomas & Lynn Finkelot
First Republic Bank
Great American Insurance Group

Greenbean Ventures
Hollywood Park Casino
Karen Kato Shokrai
Kayne Anderson Capital Advisors Foundation
Kimberly Lewis
Los Angeles Rams
The Fred & June MacMurray Foundation
Harold Masor
Malcolm McNeil
Eugene Siciliano & Karen Delosso
Bob & Rosa Sinnott
Siragusa Family Foundation
Turner Techtronics
John Wiseman

$1,000 - $2,499
The Albertsons Companies Foundation
Thomas Aliesio
Darya Allen-Attar
Nancy Aossey
Armanino
Mark & Debbie Attanasio
Bank of America Charitable Foundation
Anne Bartholetti
Catherine Benkaim
Frank & Carol Biondi
Beth Bohn
Carla Brandt-Fenner
Barbara Brown
Centinela Feed & Pet Supplies
Russell Ching
Ray & Kathie Coen
Christopher Cohick
Martin & Shelley Cooper
Gary & Kathi Cyprus
The Daviddow Charitable Fund
Moise Emquies
Ethan & Anne Falk
Glen Ferrand
Jonathan & Karin Fielding
Larry & Joan Flax
Martin & Linda Frank
The Rosalinde and Arthur Gilbert Foundation

Ali Golshan
Steven & Bari Good
Rich Graffeo & Mary Ann Schwarz
Maxine Greenspan
Hillside Memorial Park & Mortuary
Linda Janger
Jake Kasdan
Fred & Lenore Kayne
Allen & Anita Kohl
Bill Fitzgerald & Sandy Krause
Eric Kripke
Christopher & Jennifer Lewis
Emily Lloyd
Michael McAleer
Jarl & Pam Mohn
Morgan Stanley
Gary Morris
Donald & Sherie Morrison
Sandra Mosk
Grant Abramson & Miriam Muscarolas
Vahakin Nazerian
Peter & Patti Neuwirth
John & Patty Nickoll
Nuno D&T Inc.
Carrie Odell
Denise Orme
Renny Pittman
Rick & Debbie Powell
Terry & Victoria Quinn
Rob & Jodi Radoff
Rick & Esther Rosenfield
Joseph & Susan Ruvolo
Sandpipers
Leonard & Annette Shapiro
Manouchehr Sherkat & Forogh Heyat
Albert & Elizabeth Shonk
Blaise Simou
Jocelyn B. Tetel
Barbera Thornhill
David & Elizabeth Voncannon
John & Gillian Wagner
Harry Zimmerman
## 2019-2020 ANNUAL REPORT

### Financial Highlights*

#### Revenue

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regional Centers - Tuition and Fees</td>
<td>$12,514,161</td>
</tr>
<tr>
<td>Regional Center Grants</td>
<td>$200,555</td>
</tr>
<tr>
<td>Unified School Districts - Tuition and Fees</td>
<td>$4,437,709</td>
</tr>
<tr>
<td>DMH Contract</td>
<td>$2,070,600</td>
</tr>
<tr>
<td>ICF Medi-Cal Fees</td>
<td>$1,968,387</td>
</tr>
<tr>
<td>Non Public Agency Fees</td>
<td>$1,630,746</td>
</tr>
<tr>
<td>Contract Sales</td>
<td>$1,384,776</td>
</tr>
<tr>
<td>Endowment Transfers Authorized</td>
<td>$750,000</td>
</tr>
<tr>
<td>HUD Program Revenue</td>
<td>$746,556</td>
</tr>
<tr>
<td>Misc Income</td>
<td>$197,989</td>
</tr>
<tr>
<td>Sale of Merchandise</td>
<td>$38,549</td>
</tr>
<tr>
<td><strong>Total Program and Other Revenue</strong></td>
<td><strong>$25,940,029</strong></td>
</tr>
</tbody>
</table>

#### Community Support

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$1,416,769</td>
</tr>
<tr>
<td>In-Kind Donations - KEC Food</td>
<td>$80,028</td>
</tr>
<tr>
<td><strong>Total Community Support</strong></td>
<td><strong>$1,496,797</strong></td>
</tr>
</tbody>
</table>

**Total Revenue** $27,436,825

---

#### Expense

- **Programs**
  - Early Start: $4,669,291
  - KEC School: $4,593,446
  - Residential Services: $2,484,328
  - Art Centers: $2,402,522
  - Exceptional Employment Solutions (SEP): $2,224,007
  - Mental Health: $1,921,232
  - Exceptional Works (excluding SEP): $1,587,468
  - Developmental Activities: $1,423,975
  - Diagnostic and Therapy (NPA): $1,289,989
  - HUD Properties: $700,915

- **Administrative**
  - Administration: $2,841,680
  - Development and Fundraising: $804,331

**Total Program Expense¹** $23,297,173

**Total Administrative Expense¹** $3,646,011

**Total Expense¹** $26,943,184

**Surplus (Deficit) before Interest & Depreciation Expense** $493,642

---

¹ Excludes $312K interest and $1,02M depreciation expense

* Information in Financial Highlights is Unaudited
LEADERSHIP

The mission of ECF is to provide the highest quality services for children and adults who are challenged with developmental, learning, and emotional barriers—empowering them to reach their greatest potential.

BOARD OFFICERS

Leslie B. Abell
Chair

Steven P. Beltran
First Vice Chair/Treasurer

Leonard Washington
Second Vice Chair/Secretary

Anil Ranavat
Assistant Secretary

Shelley I. Smith
Immediate Past Chair

BOARD DIRECTOR EMERITUS

Suzanne Kayne

FOUNDER, KAYNE ERAS CENTER

Barbara Cull

BOARD MEMBERS

Fred Alavi
Mark A. Cecchini
Gerald Chernin
Russell Ching
Jean Cooper
Scott Cooper
Thomas Hopkins
Monica Jaramillo
Mary Kayne
Kimberly Lewis
Kevin Lohman
Malcolm McNeil
Larry Rabineau
Gene Siciliano
Brandon Stoker
Ellen Turner
Ralph Walter
Montgomery Zimmerman
Paul K. Zimmerman

MANAGEMENT TEAM

Scott D. Bowling, Psy.D.
President and CEO

Denise Orme
Chief Financial Officer

Karen Kato
Chief Administrative Officer

Erin Goldfarb
Chief Development Officer

Maryam Hamedaninia
Chief Programs Officer

Lauri Gavel
Director of Marketing and Communications